

NONDISCRIMINATION

The School District of Bloomer is committed to equal educational opportunities for all learners in the District. No person on the basis of Race, Religion, Nationality, Gender, Sexual Orientation, Gender Identity or Expression, Genetic Information and Testing, Family and Medical Leave, Age, Disability, Veteran/Military Status, Marital Status or other status protected by Federal or State Law may be denied admission to any school in this District or be denied participation in, denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other programs. This policy will prevail in all matters concerning staff, students, the public, educational programs and services, and individuals with whom the Board does business.

The school district shall establish and maintain an atmosphere in which all persons can develop attitudes and skills for effective, cooperative living. This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race, color, and national origin), Title IX of the Education Amendments of 1972 (sex), section 504 of the Rehabilitation Act of 1973 (handicap) and the Americans With Disabilities Act of 1990 (disability), GINA (genetics testing), or other forms of discrimination.

Children of homeless individuals and unaccompanied homeless youth (youth not in physical custody of a parent/guardian) residing in the District shall have equal access to the same free and appropriate education and services as provided to other children residing in the District. Homeless youth shall not be required to attend separate schools or programs for homeless children, nor shall they face stigmatism from school personnel based upon their situation.

The school district shall continue to re-examine thoroughly all parts of the curriculum to make sure that it emphasizes positive human relationships. The instructional materials used in the schools must accurately portray the history, contributions, and culture of the various ethnic groups in our society.

In keeping with the requirements of federal and state law, the School District of Bloomer shall strive to remove any vestige of discrimination in employment, assignment, and promotion of personnel; in educational opportunities and services offered students, in their assignment to schools and classes, and in their discipline; in location and use of facilities; in educational offerings and materials.

LEGAL REF.: Title VI, Civil Rights Act of 1964, Title IX; Education Amendments of 1972; Section 504 of Rehabilitation Act of 1973; American with Disabilities Act of 1990; PI 9 WAC, Individuals with Disabilities Education Act; Civil Rights Act of 1991; McKinney- Vento Homeless Assistance Act; GINA, 41 CFR 60.2.20 through 60-2.26

CROSS REF: POLICY 110 Educational Philosophy; POLICY 411 Equal Educational Opportunities; POLICY 511 Equal Employment Opportunities

REVIEWED: April 19, 1982

REVISED: October 18, 1982
October 22, 2008
November 21, 2011
April 23, 2014